



Sioux Manufacturing Corporation Employment Application

*The information requested on this form will be used for Pre-employment evaluation without regard to Race, Color, Religion, National Origin, Ancestry, Age, or Sex.

Name		First	Middle	Last	Phone Number	If under 18, please list age	
Temporary Address:		Street/Number	City	State	Zip Code	SSN	Citizen of USA <input type="checkbox"/> Yes <input type="checkbox"/> No
Permanent Address:		Street/Number	City	State	Zip Code	Ethnic Origin Native American <input type="checkbox"/> Caucasian <input type="checkbox"/> Other <input type="checkbox"/>	
Notify in Case of Emergency:		Name	Address		Relationship	Phone Number	
Are you currently employed?		Yes <input type="checkbox"/>	No <input type="checkbox"/>	If yes, explain fully:		Tribal Affiliation:	Enrollment Number:
If hired, would have a reliable means of transportation to and from work?		Yes <input type="checkbox"/>	No <input type="checkbox"/>	Days/hours available to work:		How many hours can you work weekly?	
Have you ever been convicted of a felony?		Yes <input type="checkbox"/>	No <input type="checkbox"/>	If yes, explain fully:			
Can you work nights?		Yes <input type="checkbox"/>	No <input type="checkbox"/>	Employment desired <input type="checkbox"/> Full-time only <input type="checkbox"/> Part-time only <input type="checkbox"/> Full-or-Part-time			
Who referred you to SMC?							
List any relatives currently employed at SMC?							
Were you ever employed at SMC in the past?		Yes <input type="checkbox"/>	No <input type="checkbox"/>	If yes, when? From: Month Year To: Month Year			
Position Desired:		Salary Desired:		Date you are available for work:			
Other positions for which you are qualified:				Desired Shift			
What is the highest grade level completed?		Elementary 1 2 3 4 5 6 7 8 9 10 11 12		High School GED		Name of school where you completed this level:	
What is the highest grade level completed?		College 13 14 15 16 17 18 19 20		Graduate School		Name of school where you completed this level:	
List other educational or special skills:				** *NOTE: If you have a resume, please attach it to this application prior to submitting it to SMC's Human Resources Department.			
What hobbies or recreational activities do you enjoy?							

List any community, social and professional organizations you belong to:	
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EMPLOYMENT HISTORY

Branch of Military Service	Date Enlisted	Date Discharged	Final Rank	PT Service or Guard Status
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Please list all of employment starting with present or most recent employer. Account for all periods including unemployment. Use additional sheets if necessary.

Dates Month/Year	Name and Address of Employer	1. Job Title 2. Supervisors Name	Describe Major Duties	Salary	Reason for Leaving
FROM		1.		STARTING \$	
TO		2.		FINAL \$	
FROM		1.		STARTING \$	
TO		2.		FINAL \$	
FROM		1.		STARTING \$	
TO		2.		FINAL \$	

I voluntarily give Sioux Manufacturing Corporation the right to make a thorough investigation of my past employment (including contracts with previous employers) and activities, I agree to cooperate in such investigation, and release from all liability or responsibility all persons, companies or corporations supplying such information.

May we contact your present, or most recent employer? Yes No

PUBLIC LAW 91-508 requires that we advise you that a routine inquiry may be made during our initial or subsequent processing, which will provide applicable information concerning character, general reputation, personal characteristics, and mode or living. Upon written request from you, information as to the nature and scope of the inquiry, if one is made, will be provided.

I understand that the successful completion of the pre-employment physical examination, including a drug test as required by the company is a condition of employment.

Note: Should you be employed by the company you will be subject to our random drug test policy.

I am not now a member of or associated with in any way with the communist party, or with any organization listed as a subversive by the U. S. Attorney General. I further state that I have never been a member or associated in any way with such party or with such organizations.

If employed by the company, I understand that such employment is subject to the security policies of the company and receiving and retaining security clearances required by Government Regulations whenever such clearances are necessary for work on jobs to which I may be assigned. I agree that the contents of this application form, as well as the report of any such examination, may be used by the company in whatever manner it may wish, and that any false answers or statements made by me on this application or any supplement thereto, or in connection with the above mentioned investigation, will be sufficient grounds for immediate discharge.

Signature: _____ Date: _____

COMPANY USE ONLY	Date Hired: _____	Starting Salary: _____
	Position: _____	Credit Check: _____